

Conflict Minerals Position Statement

As part of Meritec's commitment to sustainability, including respect for human rights in our own operations along with our supply chain, Meritec's goal is to source raw materials that require the use of tin, tantalum, tungsten or gold (known as 3TG) from conflict-free sources, including those originating in the Democratic Republic of Congo ("DRC") or any of the DRC's adjoining countries.

On November 13, 2012, the Securities and Exchange Commission (SEC) issued a final rule pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (hereinafter referred to as "ACT") relating to the use of conflict minerals. This rule is an attempt to quell the extremely violent conflict in the Democratic Republic of the Congo (DRC) and adjoining countries which has been partially financed by the exploitation and trade of conflict minerals originating in The DRC. As a company, Meritec is committed to preventing the use of conflict mineral sources in our products.

Conflict Minerals Reporting (CMRT) guidelines require companies to report on conflict mineral compliance annually. The reporting requirement for SEC filing companies is to report for the 3TG used each calendar year, January 1 through to December 31. This means that all sources of 3TG need to be determined every year. In the U.S., the standard deadline for reporting is May 31.

Though we do not directly procure these minerals from smelters or mines, we control their use through our suppliers. If identified in our supply chain committing serious abuses as defined by OECD involving the use of the smelters, we ask to be notified of finding and suspend sourcing from any non-conforming smelter.

If you require information regarding Meritec's CMRT, requests can be made to info@meritec.com.

Meritec Compliance

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